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#### ABSTRACT

This paper, containing the invited written commentary, "Another Flexner Report?" by Rose Asera, Senior Scholar at the Carnegie Foundation for the Advancement of Teaching, is the result of the joint Research and Information Committee recognizing the need for clarification on the nature of a "Flexner" report. Asera's commentary describes the use of "Flexner" type studies in teacher education, noting that whenever there is criticism of, or discontent with, a field (as there currently is in teacher education), there are always calls for a "Flexner Report" to solve the problem. The Carnegie Foundation Bulletin 4, "Medical Education in the United States and Canada" (1910), commonly known as the Flexner Report, is widely credited with the reform and reconstruction of the entire medical school curriculum. The report was the result of a mandate by the American Medical Association to conduct a study of North American medical schools. The study was completed by Abraham Flexner, a former schoolmaster who had received his undergraduate degree from Johns Hopkins University. He chose the Johns Hopkins Medical School as the model program to which all others were compared. Flexner visited all 155 North American medical schools, spending only one-half hour at each collecting data. His report recommended a drastic decrease in the number of medical schools, affiliation with universities, and establishment of the scientific model in medical education. The original Flexner Report was part of a broad move of professional education from the private sector to the university. When this happened, professional education incorporated the values of the academy (scientific thinking, rigor, and analysis). (SM)



# **Another Flexner Report? Pondering Flexner's Role in Reforming Education**

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or nearly a year there has been discussion of a possible "Flexner" type study of teacher education. Indeed, a federally supported, comprehensive look at teacher education programs seems likely with the July 11, 2003 passage of H.R. 2660. This appropriations bill, which calls for the Institute of Education Sciences to look at the status of teacher preparation in the U.S., has been referred to the Senate.

The joint Research and Information Committee, recognizing the need for clarification on the nature of a "Flexner" report, invited Rose Asera, Senior Scholar at the Carnegie Foundation for the Advancement of Teaching, to write the following commentary. We welcome your comments.

## Another Flexner Report?

Whenever there is criticism of or discontent with a field, there is at least one voice calling for "a Flexner Report" to solve the problem. The Carnegie Foundation Bulletin 4. Medical Education in the United States and Canada (published in 1910), more commonly known as the Flexner Report, is widely credited with the reform and reconstruction of the entire medical school curriculum. The report cut through the profusion of private and proprietary medical schools of the time to establish scientific medicine and clinical teaching within a university base as the gold standard for teaching medicine. And that reform maintained through the 20<sup>th</sup> century, although subsequent criticisms have led to alteration—not abandonment—of the

model. The reliance on scientific and clinical knowledge remains the base of professional medical education.

In our current period of conflict and controversy in teacher education it is not surprising that we hear a cry for a "Flexner Report" in teacher education. Surely such a critical and comprehensive examination of all existing programs would result in clearer recommendations and would weed out ineffective practices and programs.

But to understand the impact of the Flexner Report, it is necessary to go back into the history and look behind the simplistic explanation that has come down over time. There is more to the story than a critical report with a set of recommendations and a high measure of compliance across the field.

In 1908 the American Medical
Association Council on Medical
Education commissioned the recently
established Carnegie Foundation for the
Advancement of Teaching to conduct a
study of medical schools in North
America. The Foundation, with a
mandate to "do and perform all things
necessary to encourage, uphold, and
dignify the profession of the teacher and
the cause of higher education" advocated
quality and standardization in higher
education. So a request to study medical
education was compatible with the
Foundation's mission.

The Flexner Report is commonly cited as the moving force in the decrease in the number of medical schools and in the establishment of the scientific model of

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medical education and curriculum. However, numerous scholars (Ellen Lagemann in Private Power for the Public Good, E. Richard Brown in Rockefeller Medicine Men) note that the trend towards elimination and consolidation of medical schools was already in progress. Moreover, in 1906 the Council on Medical Education had conducted a similar survey of all medical schools in North America and ranked the existing schools A, B, or C according to criteria including education requirements, curriculum, resources and pass rate of graduates on state examinations. This study was completed before the CME approached Carnegie Foundation.

A great deal is made of the fact that the person chosen to conduct the study was an educator, rather than a physician. However, Henry Pritchett, the first President of the Carnegie Foundation realized that a physician might have been seen as too biased or too liable to sectarian perspectives. He contracted Abraham Flexner, a former schoolmaster, to conduct the study.

Flexner had received his undergraduate degree from Johns Hopkins University and his brother Simon, who was director of the Rockefeller Institute for Medical Research, had attended medical school there, so it is not coincidental that Flexner chose Johns Hopkins Medical School as the model program to which all others would be compared. Flexner noted that "Without this pattern in the back of my mind, I could have accomplished little." Established in 1893, Johns Hopkins Medical School

was modeled after the German research university. Lagemann (1983) recognizes the influence of the German education: before World War I about half of the physicians in the United States—approximately 15,000 medical personnel—received advanced training in Germany and had been exposed to the innovations in medical techniques, research orientation, and specialization.

Flexner gladly accepted the commission, and within a year, he visited all 155 medical schools in the United States and Canada. In terms of research methods. Flexner's data gathering was roughshod at best, even by his own description, "In half an hour or less I could sample the credentials of students filed in the dean's office, a few inquiries made it clear whether faculty was composed of local doctors... A single question elicited the income of a medical school." Hastily written notes summed up his observations. Not surprisingly, his findings reflected the findings of the 1906 CME study. To a great extent, Flexner's study was an exercise in foregone conclusions. It was less an empirical study aimed at discovery than a fact-finding mission dedicated to verification of the prevailing view of academics and the medical establishment that medical education was insufficiently scientific. Flexner started with the answer key and scored the programs.

The report recommended a drastic decrease in the number of medical schools, and those that remain should be affiliated with universities. Furthermore, medical schools should require candidates to have completed at least

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two years of college to study biology, chemistry, and physics, before medical school. The first two years of medical school should focus on basic laboratory sciences of anatomy, physiology, bacteriology, pathology, and pharmacology, followed by two years of supervised clinical practice. To support this, programs would need laboratories, libraries, full time professors in the sciences and affiliation with clinical settings. This firmly grounded medical education in the scientific and medical knowledge of the day. This curricular form still holds, though altered slightly. Many medical schools now introduce clinical practice before completion of basic science, some blend basic sciences with clinical experience. Others have moved away from teaching basic sciences as disciplines (as Flexner recommended) and use organ systems or problem-based integrations.

Perhaps the greatest mystique of the Flexner Report is how effectively the recommendations were followed. No other single study has been as visibly successful in reshaping a field. But this is not so much of a mystery: resources followed the recommendations. Funds from philanthropic sources, including the General Education Board (supported by Rockefeller money) funded the growing expenses of the limited number of medical programs that met the standards.

The original Flexner Report was part of a broad move of professional education from the private sector to the university. When this happened, professional education incorporated the values of the academy: scientific thinking, rigor and analysis. It would be ironic if a contemporary "Flexner Report" on teacher education had the opposite effect of removing professional education from the university location and the concomitant values and rigor of scientific thinking.

#### Resources:

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If you have any questions and/or additional comments, please direct them to Mary Dilworth, Vice President for Research and Information, at mdilworth@aacte.org.

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